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Budget Monitoring and Oversight for Charter School Governing Boards

November 19, 2024





The Presenters





Dana Vignale Charter Support Manager Florida Charter Institute & Building Hope

Teacher School Principal Independent school head of school Executive Director supporting charter schools Director of Finance & HR for a network of charter schools Financial analyst and budget guru for Building Hope & FCI

Heather Clay Executive Director Innovation Montessori Ocoee

Teacher School Principal Assistant Superintendent State Committee Member ESE & School Leadership Executive Director





1002.33 Governing Board Responsibility

- A charter school is responsible for the proper use of government funds as well as the proper accounting of government funds.
- The Governing Board has the ultimate responsibility for the use and accounting of these funds.

Charter School Governing Boards are custodians of public resources and shall ensure adequate safeguards and processes are in place to ensure the School's finances and resources are utilized to fulfill the mission and vision of the school.



MISSION

VISION

VALUE



Accountability

- Governing Boards are accountable for the use and allocation of school funds
- Not the executive director, head of school or director of finance, management company
- Therefore, it is critical that the Governing Boards hold the school leadership accountable for the use and allocation of funds.





What should you review?

What should you ask?



Annual Basis



Annual Independent Audit

READ and Review the required annual independent audit... If anything,... start with the Financial Highlights (a tale of two schools)

Financial Highlights

- 1. The net position of the Charter School at June 30, 2023 was a c
- 2. At year-end, the School had current assets on hand of \$2,487,5
- 3. The net position of the School decreased by \$(992,967) during
- 4. The unassigned fund balance at year end was \$552,539.

At June 30, 2023, the School had total assets of approximately \$29,344,000. For the year ended June 30, 2023, the School had an increase in its net position of \$1,801,295. At June 30, 2023, total net position was \$2,063,500. At June 30, 2023, the total combined governmental funds balance was \$12, 166,990.





School Comparison

	Peer Group	Sample School	Variance	% Variance
FTE revenue	\$7,680	\$7,926	\$246	3%
Instructional Costs	\$6,145	\$6,591	\$446	7%
School Administration Costs	\$1,181	\$1,396	\$216	18%
Fiscal Services	\$160	\$267	\$107	67%
Central Services	\$211	\$115	(\$96)	-46%
Maintenance of Plant	\$374	\$437	\$63	17%
Operation of Plant	\$1,599	\$685	(\$914)	-57%
Total Costs per FTE	\$9,317	\$11,596	\$2,278	24%

3 High Schools, 3 Middle Schools, total FTE: 2,030



Financial Policies and Procedures

- Segregation of Duties
- Checks and Balances/Internal Controls
- Banking Policies
- Accounting Processes
- Proper Coding of Revenues and Expenditures
- Purchasing and Procurement
- Payables and Receivable Processes
- Inventory

PROCEDURES

POLICIES

- Payroll Processes
- Auditor Selection Process
- Prepare and close Financial Reports
- Maintaining Fixed Asset Schedules





Data Quality Matters





"Redbook"

Financial and Program Cost Accounting and Reporting for Florida Schools

aka "Redbook"

Defines the basic structure for all accounting and classifications that you are required to use.



https://www.fldoe.org/finance/fl-edu-finance-program-fefp/financial-program-cost-accounting-repo.stml



Business Manager Bootcamp

This is an on-demand, online course that provides a deep dive into red book code accounting.

Chart of Accounts

This document breaks down the basic requirements that charter school staff members need to understand to ensure they are properly coding expenses and revenue according to the Red Book.

Budget Tool

The Charter Support Unit has developed a budget template tool to assist schools in developing a comprehensive budget. The budget has been developed as a "Question and Answer" tool where individuals assemble a budget.

Launch Year Training

This is an on-demand, online course that provides an overview of all the financial function you should know when opening and operating a charter school.

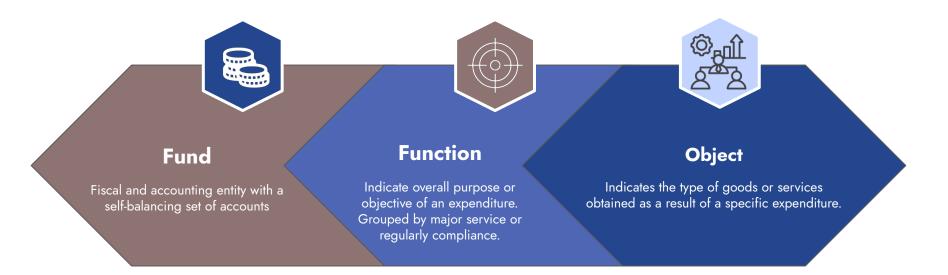
Redbook Resources





Classifying Expenses

100 - 5100 - 510





Classifying Expenses

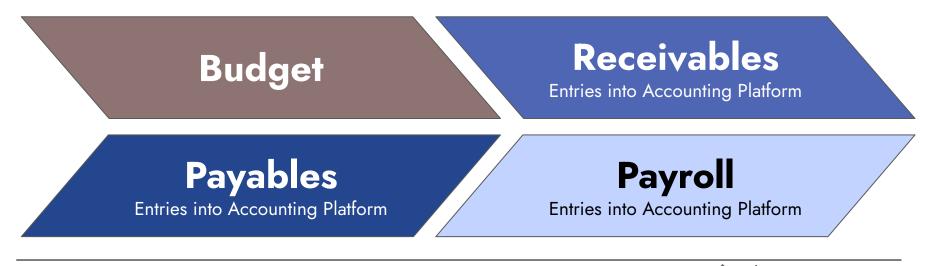
Each expense should be broken down into an account based on three indicators: Fund, Function, Object

Academic Supplies (i.e. Classroom Supplies)					Ţ	extbooks (i.e. Math	Books)
Fund	Function	Object			Fund	Function	Ob
100 General Fund	5100 Academic	510 Supplies			100 General Func	5100 Academic	52 Text
	Building Sup	plies (i.e. toilet pa	per)	CSP Co	mputers (i.e. plannin	g grant)	
F	Fund Fu	nction	Object	Fund	Function	Object	
		900 cilities	510 Supplies	420 Federal Fund	5100 Academic	642 Comp. Equi.	





Red Book Coding Needs to be accurate and consistent in all areas:







Budget



Budgeting Best Practices

- School site leadership should be involved in this process, too.
- Be based on *actual* enrollment projections
- Created in Spring for the upcoming school year

- Utilize a format that is easy for all to understand and monitor
- Amend during the course of the year to reallocate resources to best serve students
- <u>Balance against at least a 5% reserve</u>



	1	Sample School
		6-12
		2024-2025
Students (wFTE)		1,500
State Sources	\$	12,634,495
Federal through State and Local	\$	67,844
Local Sources	\$	4,430,782
TOTAL REVENUE	\$	17,133,121
EXPENSES		
5100 Instruction	\$	6,902,068
5200 ESE Instruction	\$	334,484
6100 Student Support Services	\$	523,589
6400 Professional Development	\$	31,000
7100 School Board	\$	71,600
7100 School Board	\$	38,605
7300 School Administration	\$	1,067,743
7400 Facility & Acquisition	\$	
7500 Fiscal Services	\$	358,635
7600 Food Service	\$	-
7800 Transportation	\$	57,482
7900 Operation of Plant	\$	1,340,267
8100 Maintenance of Plant	\$	153,000
8200 Technology Services	\$	57,500
9100 Community Services	\$	48,856
9200 Debt Service	\$	2,979,600
OTAL EXPENSES	\$	13,964,430
Net Change in Fund Balance	\$	3,168,691
Committed Funds		
Operating Reserve (3%)	\$	379,035
Capital Reserve (2%)	\$	252,690
TOTAL COMMITTED FUNDS	\$	631,725
Uncommitted Fund Balance	\$	2,536,966

Sample Budget Template

Utilize a format that is easy for all to understand and monitor.

Utilize a working template to prepare a variety of scenarios.

Sample Budget Template





Budget Timeline

Begin Draft Budget

Project revenue

School Site Leadership

	and Compensat School Site Leade This will drive the cor process	ion ership	Board		Site Leadership & Board Once actuals come in (Rev & Exp) see if adjustments need to be made)
	Establish Staff C	Counts	Budget Approval		Monitor the Budget School
January/Fel	bruary	Mid-March	•	April	
•	Early March	•	Early April	•	August - May
Plug in to temp	s like insurance olate	Budget is reviewed and discussed. Revisions made if needed		ose great faculty and sta ontracts out	ff. Get
(curriculum, pla services) • Gather quotes	at, technology, student for aforementioned need &	Board & School Site Leadership	Staff	& Faculty Contrac	cts Out
year's actuals a	ng expenses based on last nd this year's trend & wants from departments	Finance Committee Reviev	,		





Revenue Sources

Federal Local State -FEFP (Actual not hope!) -Capital Outlay -Title I -LCI Millage -Capital Outlay - State -Title II -Transportation -After School Advanced Academics Program/Summer -IDEA? (IB, AP, AICE) Camp/Private PK -ESSER (sunsets 9/30/24) -School Lunch -Sale Tax/Referendum



1 Driver of Revenue?

Student Enrollment! The current enrollment should be reviewed every board meeting.

•How many open slots do we have?

•What are we doing to recruit and fill open slots?

•How many students on waiting list?

•Is there an exit survey showing why family withdrew?

Florida Charter

nstitute





Expenses

- 1. Carve out "Non-Negotiables": Lease/bond payments, insurances, utilities, services, and necessary other operating costs
- Work on variable costs: Faculty & staff compensation, curriculum & technology purchases, FF&E, plant maintenance & operations, special projects





Don't just balance! Plan for the future!



Build up your reserves for contingency

Unanticipated costs and emergencies do happen



Build up your reserves for the future

Planning expansion of your campus or new programs? Banks will look at you reserves when assessing you risk. Lower interest rates go to those with the highest fund balance.

5% is recommended

But if you have big plans ahead, then you should set aside more





When to Amend

A budget is a living document. Review you budget to actual monthly and amend your budget to reallocate resources when there are substantial variances in revenues or expenditures



Based upon your student data, do you need to reallocate some resources?

Post-February FTE

Is your actual FTE under/over what you budgeted against? Is the most recent FEFP calculation under/over what you projected?

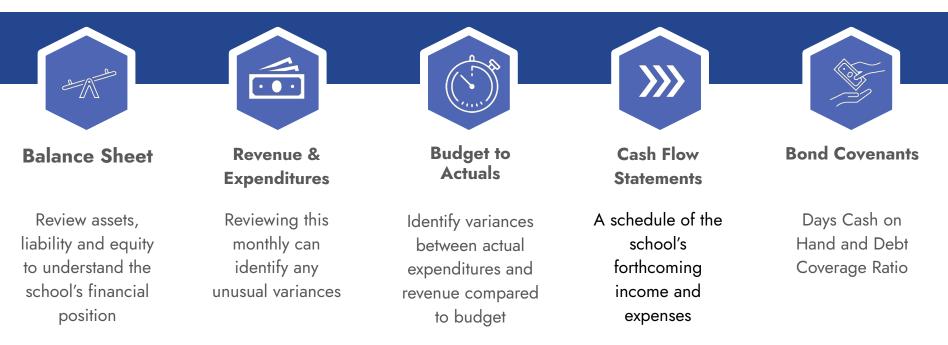




Financial Reports to Review



Reports Worth a Review



Balance Sheet

	Apr 30, 24
ASSETS	
Current Assets	
Checking/Savings	
1111005 · Wells Fargo Ops 6509905235	445,953.82
1111006 · Wells Fargo MR Savin 2319614273	138,802.84
1111007 · Wells Fargo - Platinu2319758120	25,129.89
1111008 · Wells Fargo - Pre-K 7509544388	195,934.47
1111009 · First Green Bank	406.56
1111011 · UMB - Debt Service Reserve Fund	1,950,843.26
1111012 · UMB - Capitalized Interest Fund	776,277.00
Total Checking/Savings	3,533,347.84
Other Current Assets	
1220005 · Due from CASA	156,531.54
1226000 · Income Receivable	54,862.00
1320001 · Improvements - IMO	735,183.79
1320002 · Improvements - IMHS	45,845.90
Total Other Current Assets	992,423.23
Total Current Assets	4,525,771.07
Fixed Assets	
1200000 · Buildings and Improvements	
1200001 · A/D - Buildings & Improvements	-522,186.29
1200000 · Buildings and Improvements - Other	20,887,453.11
Total 1200000 · Buildings and Improvements	20,365,266.82
1300000 · Improvements to Property	
1300001 · Accumulated Deprec Improv	-90,168.00
1300000 · Improvements to Property - Other	246,619.00
Total 1300000 · Improvements to Property	156,451.00
1500000 · Furniture & Equipment	
1500001 · A/D - Furniture & Equipment	-665,858.24
1500000 · Furniture & Equipment - Other	1,244,359.48
Total 1500000 · Furniture & Equipment	578,501.24
1600000 · Construction in Progress	2,729,693.05
Total Fixed Assets	23,829,912.11
Other Assets	
1400000 · Other Assets	10,000.00
1460000 · Debt Issuance Costs.	948,442.10
Total Other Accests	050 440 40

-

LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2120000 · Accounts Payable	37,285.12
Total Accounts Payable	37,285.12
Other Current Liabilities	
2110000 · Salaries Payable	722,351.86

1	
2410000 · Capital Campaign Account	16,528.63
2410005 · CASA Account	37,350.13
Total Other Current Liabilities	776,230.62
Total Current Liabilities	813,515.74
Long Term Liabilities	
2310005 · First Green Bank - Solar Loan	101,955.55
2320000 · UMB - Bond Payable	28,056,381.40
Total Long Term Liabilities	28,158,336.95
Total Liabilities	28,971,852.69
Equity	
_116 · Unrestricted Net Assets	784,745.88
3000 · Conversion Opening Balance	802,118.09
30000 · Opening Balance Equity	-54,223.43
32000 · Retained Earnings	-1,306,082.00
Net Income	115,714.05
Total Equity	342,272.59

Revenues & Expenditures Statement

			Profit 8	Loss							
		July	2023 throu	gh April 20	024						
	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Apr 24	TOTAL
Income	00.20	100 10	000 20	00110				100 21		141.21	
Total 110-R · General Operating	569,071.61	555,856.71	621,995.25	592,395.84	607,680.76	611,827,83	636,821.76	653,415.35	648,575.03	635,075.77	6,132,715.91
Total 3339000 - Capital Outlay Revenue	36,410.00	36,410.00	36,206.00	36,006.00	36,116.00	36,661.00	54,825.00	165,417.00	54,863.00	54,862.00	547,776.00
Total 421-R · Federal Programs Revenue	0.00	67,501.10	0.00	13,570.46	0.00	0.00	1,638.00	7,494.11	54,237.68	109,846.55	254,287.90
Total 440-R · Local Sources	74,763.40	82,471.06	76,807.62	79,384.00	82,633.25	217,585.89	266,866.42	192,693.60	300,599.50	326,083.81	1,699,888.55
Total 900-R · Internal Funds Revenue	15,993.00	85,092.84	156,442.47	106,964.15	167,573.00	34,698.14	1,907.00	3,640.90	-53,174.20	615.00	519,752.30
Total 921-R · Extended Day Revenue	0.00	32,612.64	25,127.21	25,559.77	6,790.06	0.00	0.00	0.00	-90,089.68	0.00	0.00
Total Income	696,238.01	859,944.35	916,578.55	853,880.22	900,793.07	900,772.86	962,058.18	1,022,660.96	915,011.33	1,126,483.13	9,154,420.66
Gross Profit	696,238.01	859,944.35	916,578.55	853,880.22	900,793.07	900,772.86	962,058.18	1,022,660.96	915,011.33	1,126,483.13	9,154,420.66
Expense											
110-E · General Fund Expenses											
5100 · Academic											
5100120 · Teacher Salaries	240,423.30	216,592.86	231,014.14	248,657.34	224,374.31	240,176.12	220,555.95	219,750.76	207,978.52		2,274,310.80
5100130 · Other Certified	0.00	32,832.08	41,435.85	41,895.00	39,858.52	42,604.40	30,020.97	43,329.42	30,133.44	35,022.00	337,131.68
5100140 · Substitute Teachers - Instr	0.00	6,244.42	13,184.99	12,570.79	17,620.88	11,787.17	7,421.58	29,512.74	24,277.54	26,413.11	149,033.22
5100150 · Para Professionals	36,800.24	31,412.59	44,661.66	47,539.96	51,885.02	56,589.14	45,236.83	40,364.24	63,528.98	64,461.22	482,479.88
5100210 · Retirement-Instr 5100220 · FICA - Instr	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100220 · FIGA - Instr 5100230 · Group Insurance	31,700.36	21,817.44 21,279.23	25,267.45 14,011.88	26,825.64	25,530.83	26,863.36 21,334.83	23,197.40	24,913.57 35,454.14	24,389.92	26,213.21 6,725.87	225,804.52 206,338.18
5100240 · Worker's Comp - Instr	872.72	21,279.23	0.00	0.00	20,695.54	21,334.83	21,568.20	0.00	2,459.00	0.00	3,331.72
5100250 · Unemployment - Instr	5.49	154.45	225.69	103.51	79.05	36.36	2,022.12	13,905.80	8,259.99	2,863.46	27,655.92
5100260 · Soc Sec/Medicare - Teachers - (2.413.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,003.40	2,413.79
5100200 · Soc Secrimedicare - Teachers - (2,413.79	0.00	0.00	0.00	0.00	1.366.67	266.67	766.67	0.00	0.00	2,413.79
5100369 · Annual Software Licences	276,150.55	-230.941.36	13,444.73	15.827.26	9.170.12	15,110.98	0.00	0.00	2.579.00	1.602.65	102,943.93
5100390 · Other Contracted Svcs - Instr	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100510 · Supplies - Instr	-15,050.21	5,423.77	555.34	2,244.74	5,696.06	1,406.89	775.50	5,419.09	-23.635.52	2,173.74	-14,990.60
5100511 · Teacher Lead	0.00	0.00	0.00	17,100.00	1,800.00	0.00	36.99	0.00	0.00	300.00	19,236.99
5100515 · Field Trips	50.00	0.00	1,328.00	7,745.00	11,521.00	32,506.53	12,788.50	1,511.30	15,009.75	12,999.20	95,459.28
5100516 · Yearbooks	3,647.60	0.00	0.00	496.40	0.00	0.00	0.00	0.00	0.00	0.00	4,144.00
5100520 · Textbooks/Assessments- Instr	7,050.75	1,218.31	682.01	380.26	0.00	1,356.00	711.04	0.00	846.92	115.11	12,360.40
5100590 · Other Materials and Supplies	440.94	55.60	476.34	202.42	0.00	0.00	0.00	1,262.26	210.07	365.52	3,013.15
5100642 · Non-Cap FFE - Instr	1,071.00	757.16	319.00	1,603.94	-900.00	157.88	0.00	24.11	4,523.20	0.00	7,556.29
5100644 · Non-Cap Computer - Instr	0.00	0.00	0.00	683.40	0.00	0.00	6,483.44	9,902.97	13,738.50	0.00	30,808.31
5100730 · Fees & Dues - Instr	6.41	378.95	1,483.81	3,649.00	15,463.00	2,699.00	2,370.00	0.00	8,713.00	0.00	34,763.17
5100 · Academic - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 5100 · Academic	586,368.64	107,225.50	388,090.89	445,200.02	422,794.33	453,995.33	373,455.19	426,117.07	398,905.08	404,042.59	4,006,194.64
5200 · Special Education											
5200120 · Salaries - Teachers - ESE	28,703.72	24,442.10	22,198.10	25,725.51	17,800.17	17,894.17	15,987.67	18,635.17	15,495.20	16,817.31	203,699.12
5200130 · ESE Support Other Certified	0.00	6,227.98	8,783.60	8,827.35	8,783.60	8,827.35	8,783.60	8,783.60	8,827.35	8,783.60	76,628.03
5200220 · ESE FICA	0.00	2,346.27	2,370.10	2,643.31	2,033.68	2,044.21	1,895.02	2,051.17	1,746.73	1,928.32	19,058.81
5200230 · Group Insurance - Inst -ESE	-608.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-608.12
5200240 · Worker's Comp - Instr - ESE	87.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.35
5200310 · Contractual Svcs - Instr - ESE	0.00	0.00	0.00	1,680.00	1,995.00	2,620.00	3,220.00	7,562.50	8,685.00	1,320.00	27,082.50
5200510 · Supplies - Instr - ESE	0.00	849.79	0.00	0.00	148.00	71.84	360.82	0.00	0.00	96.56	1,527.01

28,182.95 33,866.14 33,351.80 38,876.17 30,760.45 31,457.57 30,247.11 37,032.44 34,754.28 28,945.79 327,474.70

Total 5200 · Special Education

Budget to Actuals

ANAABFASZ			тот	AL	
***		Jul '23 - Mar 24	Budget	\$ Over Budget	% of Budge
	4411-44 · Charter School Referendum	1,179,416.70	1,003,711.00	175,705.70	117.519
	4495-44 · Misc. Local Sources	76,034.67	35,000.00	41,034.67	217.249
	4490-44 · Miscellaneous Local Sources - Other	45,536.06			
	Total 4490-44 · Miscellaneous Local Sources	1,300,987.43	1,038,711.00	262,276.43	125.25
Tot	al 4400 · Local Sources	3,244,019.03	2,931,427.00	312,592.03	110.66
Total In	come	12,488,764.93	14,719,785.00	-2,231,020.07	84.84
Gross Profit		12,488,764.93	14,719,785.00	-2,231,020.07	84.84
Expense	e				
500	00 · Instruction				
	5120-50 · Teacher	2,159,017.35	3,289,844.00	-1,130,826.65	65.63
	5140-50 · Substitute Teacher	19,942.50	76,700.00	-56,757.50	26.0
	5150-50 · Paraprofessional	34,013.42	55,620.00	-21,606.58	61.15
	5157-50 · Bonus Payments	285,214.86	1,345,610.00	-1,060,395.14	21.2
	5210-50 · Retirement	39,420.28	66,909.00	-27,488.72	58.92
	5220-50 · Federal Insurance Contribution	173,652.17	287,951.00	-114,298.83	60.31
	5230-50 · Group Insurance	248,992.11	448,607.00	-199,614.89	55.5
	5240-50 · Workers Compensation	11,870.53	18,822.00	-6,951.47	63.07
	5250-50 · Unemployment Compensation	15,987.39	18,760.00	-2,772.61	85.22
	5310-50 · Professional and Technical	729.00			
	5390-50 · Other Purchased Services	1,100.00			
	5510-50 · Supplies	22,913.11	81,080.00	-58,166.89	28.26
	5520-50 · Textbooks	188,792.44	200,000.00	-11,207.56	94.4
	5642-50 · Non-Capitalized FFE	245.02			
	5643-50 · Capitalized Computer & Peripher	8,200.00	20,000.00	-11,800.00	41.0
	5644-50 · Non-Cap Computer & Peripheral	219.98			
	5730-50 · Dues and Fees	2,149.00			
	5790-50 · Miscellaneous	430.00			
Tot	al 5000 · Instruction	3,212,889.16	5,909,903.00	-2,697,013.84	54.36
550	00 · Pre-School				
	5120-55 · Pre-K Teacher	189,362.46	262,358.00	-72,995.54	72.18
	5150-55 · Pre-K Paraprofessional	106,957.78	161,298.00	-54,340.22	66.31

And if you have a bond... **Bond Covenants**



Debt Service Coverage Ratio

Estimated Debt Service Coverage Ratio

Tal of Standard of Alah son of States of States (States (States)) and States and States (States)		30-Apr-24	31-Mar-24	29-Feb-24	31-Jan-24	
For the period 5/1/23 to 04/30/24						
Net Income	\$	(243,173)	\$ (362,830)	\$ (602,590)	\$ (1,177,456)	
add Deprciation		870,783	889,102	907,422	936,809	
add Amoritzation/Cap Interest/Principal		258,469	387,704	516,938	641,273	
add Interest		1,268,955	1,139,741	1,010,474	881,270	
Net Operating Income	\$	2,155,034	\$ 2,053,717	\$ 1,832,244	\$ 1,281,896	
DEBT SERVICE COVERAGE RATIO						
Net Operating Income	\$	2,155,034	\$ 2,053,717	\$ 1,832,244	\$ 1,281,896	
Lease Payment		-	-	-	-	
Net Income Available	\$	2,155,034	\$ 2,053,717	\$ 1,832,244	\$ 1,281,896	
Max Annual Debt Service (MADS)	\$	1,527,424	\$ 1,527,445	\$ 1,527,412	\$ 1,522,543	
Debt Service Coverage Ratio		1.41	1.34	1.20	0.84	
Estimated Days Cash on Hand						
Cash	\$	805,821	\$ 582,135	\$ 510,945	\$ 389,086	
Operating Expenses						
Total Expenses		9,138,088	8,875,096	8,752,898	8,890,656	
Less Depreciation	\$	(870,783)	\$ (889,102)	\$ (907,422)	\$ (936,809)	
Total		8,267,305	7,985,994	7,845,476	7,953,847	
Daily Operating Expense		22,650	21,879	21,494	21,791	
Days Cash on Hand	_	36	27	24	18	
Cash Reserves %						
Cash	\$	805,821	\$ 582,135	\$ 510,945	\$ 389,086	
			90000 MP			
Total Revenue	\$	10,422,340	\$ 10,039,711	\$ 9,677,720	\$ 9,235,742	
Cash reserves as a % of Revenue		7.73%	5.80%	5.28%	4.21%	













What's Ahead From FCI?





FCI "At a glance"

To serve as Florida's premier hub for charter excellence and insight by providing research-based best practices, resources and support.



FCI "At a glance"



Leadership Offerings

- 3 day Professional Learning Workshop, in Miami AND Orlando
- **Monitor the Learning**: instructional coaching that supports teachers in student work analysis to transform learning
- New and improved videos, featuring top Florida charter leaders
- New Day 3 focused on developing an implementation plan
- HEAVILY SUBSIDIZED, thanks to generous state funding. \$400!

-		Jun	e 2	2025	5	-
SUN	MON	TUE	WED	тни	FRI	SAT
1	2	3	4	5	6	7
		Leverage	Leadership Instit	ute (Orlando)		1
8	9	10	n	12	13	14
		Leverage	Leadership Insti	tute (Miami)		

ORLANDO:



MIAMI:





Teaching Offerings

- 2 Professional Learning Workshops, spanning 3 days. Live in Miami AND Orlando
- Building Strong Classroom Culture, High Ratio Instruction
- Ideal Participants: Teams of 4-10/school, spanning range of roles (admin, culture-carrying teachers, dept. leads...)
- HEAVILY SUBSIDIZED, thanks to generous state funding. \$150/day (typically: \$500-1000/day)



FCInsight - Our Monthly Blog

- Monthly blog on leadership practice
- Includes linked research-backed, clinically-proven coaching resources
- Released in our Monthly and available at:

flcharterinstitute.org/fcinsights/

Learn More:



RECENT POSTS



USING DATA IN BEGINNING OF YEAR OBSERVATIONS

We're excited to dive into our second installment on developing school leaders as instructional coaches. Last month, we focused on establishing coaching foundations; today, we'll center the conversation around observation and feedback practice – and specifically, what that can look like at the beginning of a school year. Read on

READ MORE



LAYING THE GROUNDWORK FOR INSTRUCTIONAL COACHING

At FCI Educate, we are passionate about educator development. We believe that all members of a school community – students, teachers, and leaders – should feel they are on an intentional growth trajectory and have smart coaches and loud cheerleaders behind them every step of the way. Often, school leaders

READ MORE



FCI Support Provides





New Options For Charter Applications

- FCI provides support to the Charter School Review Commission. Upcoming application deadlines:
 - November 26, 2024 to be considered on February 26, 2025
 - February 25, 2024 to be considered on May 28, 2025
 - \circ $\,$ May 27, 2025 to be considered August 27, 2025

• FCI is approved to be a Charter Sponsor in Miami Dade. Watch for more information coming soon!



Join Our Team!

FCI's Director of Finance

SUMMARY:

The Director of Finance, Florida Charter institute is responsible for the fiscal oversight of schools authorized by the Florida Charter Institute (FCI). The position works with the Florida Department of Education, MDC's finance department, authorized schools and the FCI to lead the development, management, and reporting requirements associated with FCI's budget.

Learn More:





Sign Up For Our Mailing List

- Weekly emails about upcoming webinars, training opportunities and support resources.
- Monthly newsletter.
- Sign up at on our website.

- OR -

Sign up at our Booth for a chance to win free tickets to an upcoming FCI Educate professional development workshop!

ESSENTIAL DOCUMENTS FOR SCHOOL LEADERS: OBSERVING TO MONITOR THE LEARNING FCI TEAM MEMBER HIGHLIGHT: KATHRYN YOUR SEASONAL GUIDE FROM THE FCI LIBRARY PERKINS In our last post on developing leaders as instructional coaches, we dove into the foundations of classroom As school leaders, staving organized and prepared is key Introducing the FCI Team: Embracing Change and observation, focusing on effective beginning-of-year to a successful school year. To help you navigate the Leading with Purpose Change is a constant in education, practices. Once classroom foundations are set for the demands of the season, we've curated a list of must-have and it is how we navigate it that defines our impact. At teachers we coach, it's time to shift our observation ever documents from the Florida Charter Institute (FCI) the Florida Charter Institute (FCI), merging with the to ensuring student learning is happening. In today's Library, Whether you've tackling governance. Charter Support Unit (CSU) iss't just about combining post, we'll outline a framework for just that and offer a organizations-it's about uniting our strengths, compliance, or everyday school operations, these concrete mample of resources are designed to support your leadership and experiences, and visions to build something even keep your school on track... greater. Three Questions for READ MORE # READ MORE > READ MORE # EXCEPTIONAL EDUCATION HIGHLIGHT: EMBRACING GRATITUDE AND CONNECTION: A GOVERNANCE RESOURCE HIGHLIGHT: UNLOCKING THE POTENTIAL OF CHARTER INNOVATIVE PRACTICES IN FLORIDA CHARTER THANKSGIVING MESSAGE FOR SCHOOL LEADERS SCHOOL GOVERNING BOARDS THROUGH SCHOOLS: INSIGHTS FROM CASE STUDIES ON Dear Florida Charter School Leaders. As we approach PROFESSIONAL DEVELOPMENT EXCEPTIONAL STUDENT SERVICES Thanksgiving. I'm reminded of how deeply gratitude and connection shape the fabric of our lives and our work. I

FEATURED ARTICLES



Contact Us

We are Florida's premier hub for charter excellence and insight by providing research-based best practices, resources, and support. If there is anything we can do to help, please contact us:





info@flcharterinstitute.org



www.flcharterinstitute.org













fci.fyi/2024-11-budget

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